

**GRATON FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
SPECIAL BOARD MEETING MINUTES
August 27th, 2020 7:00pm**

1. Call to Order: 7:01 pm
2. Pledge of Allegiance.
3. Roll Call: Farmer, Cesaretti, Nunes. Also present: Bullard, Fisher.
4. Additions or Corrections to Agenda: None
5. New Business
 - a. Review and Adopt Personnel Terms: Bullard reported that the District received approval from CalPERS to move forward on retirement package after 13 months. The Personnel Terms were done by hiring subcommittee and reviewed by District HR law firm. Board reviewed retirement options for CalPERS "Classic" members. Resident provided public comment related to letters sent to the Board and Brown Act. Nunes moved to accept new and updated personnel terms and offer Option 2: a 401K style program up to 3% (to match the amount "lost") for Classic employees. Cesaretti 2nds. Passed 3-0-0.
 - b. Review and Adopt new and updated Policies and Procedures: Bullard shared the changes are related to standard operating guidelines, grievance procedures, and career staff policies. Nunes moves to adopt the new Policies and Procedures. Cesaretti 2nds. Passed 3-0-0.
6. Adjournment: 7:30 pm