

**GRATON FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
SPECIAL BOARD MEETING AGENDA
3750 Gravenstein Hwy N, Sebastopol, CA 95472
February 22, 2021 6:00 p.m.**

Participate by phone (605) 475-4120, passcode 370238#

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call.
4. Corrections to Agenda.
5. **Scheduled and Unscheduled Appearances.** *During this period, the Board of Directors will hear anyone who desires to speak on subjects not listed on the Agenda. As a matter of policy, the Board will not make a decision unless it is of a routine nature, which may be turned over to staff for disposition. Please limit your comments to five (5) minutes and please state your name and address for the minutes (optional).*
6. **Closed Session pursuant to California Government Code Section 54956.9(d)(2), (e)(2), and (e)(5):**
CONFERENCE WITH DISTRICTS OUTSIDE ATTORNEY – ANTICIPATED LITIGATION
One (1) item involving significant exposure to anticipated litigation pursuant to Section 54956.9(d)(2); facts and circumstances are known under Section 54956.9(e)(2) – Complaints by Firefighter Sapphire Alvarez, Assistant Fire Chief Robert Sabrowsky, and Board Member Jason Nunes.
CONFERENCE WITH DISTRICTS OUTSIDE ATTORNEY – THREATENED LITIGATION
Two (2) items of threatened litigation. Pursuant to Government Code Section 54956.9(d)(2) and (e)(5), District record of the threatened items of litigation are to be produced in the agenda packet.
7. Adjournment.

ADA Compliance

In compliance with Government Code 54954.2(a), the Graton Fire Department, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by the section 202 of the American Disabilities Acts of 1990 (42 U.S.C. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact the Board Recording Secretary at (707) 823-8400 x107, 72 hours or more prior to the disability accommodations being needed in order to participate in the meeting.

February 19, 2021

**FOR PUBLIC DISCLOSURE PURSUANT TO GOVERNMENT CODE SECTION
54956.9(D)(2) AND (E)(5)**

VIA EMAIL ONLY

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Graton Fire Protection District Board of Directors
3750 Gravenstein Highway N
Sebastopol, CA 95472

Re: *Agenda Packet for February 22, 2021 Special Closed Session Board Meeting*
Client-Matter: GR008/003 & 004

Dear Members of the Board of Directors:

The following items concerning anticipated or threatened litigation against the Graton Fire Protection District (“District”) will be discussed in closed session by the Board of Directors with outside legal counsel on February 22, 2021 at 6:00 p.m.:

- Two (2) items of threatened litigation:
 1. **Complainant:** Linda Tripoli. Ms. Tripoli alleges that the District has violated provisions of the Ralph M. Brown Act public meeting law. Ms. Tripoli also makes a number of allegations against a District employee and former outside legal counsel regarding their communications with the Board of Directors. Ms. Tripoli also alleges that she was retaliated against by a District employee by being prevented from attending a teleconference District board meeting. Ms. Tripoli has threatened litigation outside of open session on multiple occasions, including in a correspondence on February 16, 2021.
 2. **Complainant:** Firefighter Sapphire Alvarez. Firefighter Alvarez alleges multiple violations of the Fair Labor Standards Act and California wage and hour laws. On January 28, 2021, Firefighter Alvarez, through counsel, wrote to the District outside of open session that she is prepared to litigate these claims.

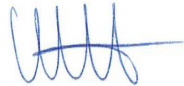
Re: *Agenda Packet for February 22, 2021 Closed Session Board Meeting*
February 19, 2021
Page 2

- One (1) item involving significant exposure to anticipated litigation pursuant to Section 54956.9(d)(2); facts and circumstances are known under Section 54956.9(e)(2) – Complaints by Firefighter Sapphire Alvarez, Assistant Fire Chief Robert Sabrowsky, and Board Member Jason Nunes for alleged misconduct and/or retaliation by a District employee.

I look forward to discussing these privileged matters with you.

Very truly yours,

LIEBERT CASSIDY WHITMORE



Morin I. Jacob

MIJ:ADR:keb
Enclosure